

## HEALTH AND SAFETY POLICY

Island Steel UK Ltd will conduct all of its activities in a manner which achieves the highest practical Health and Safety standards for all employees and any other persons, such as external contactors that could be affected, this is an integral part of our business and has equal status to other aspects of business performance.

This policy will be implemented by applying a safety management system with the primary aim of continuous improvement and compliance with all relevant legislation through

- Regular consultation with all employees or their representatives regarding matters of health and safety.
- Integration of safe working procedures into all operations.
- Promotion of Health and Safety awareness at all levels within the company, and instruction for each employee regarding their general and specific responsibilities.
- Regular internal audits to identify non-conformances and systematic corrective actions deemed necessary to prevent their recurrence.

The management and implementation of the health and safety policy is a prime responsibility of directors and managers at all levels, but the objectives of this policy can only be achieved with the support and commitment of all employees.

Compliance with the policy is a condition of employment. No member of Island Steel is authorised to initiate or continue any activity, operation or process that would endanger employees, contactors, visitors or members of the public.

To ensure that the requirements of this policy are met, Island Steel UK Ltd will provide and maintain safe and healthy working conditions, equipment (including Personal protection equipment) and systems of work, together with adequate information, instruction, training and supervision for all employees. Appropriate financial resources will be provided.

Island Steel UK Ltd will review this policy at least annually, revise it as often as is appropriate and publish specific health and safety objectives as required,

The Managing Director has overall responsibility for health and safety matters for the company as a whole.

Authorized by



Alexander Roberts

Position: Managing Director

Date Approved: 03/05/2022